

**Town of Northumberland
Organizational Meeting
January 7, 2016**

from the Town (i.e. as applied for and been granted a bona-fide retirement benefit from the New York State Employees' Retirement System) can receive either (1) a cash payment for accumulated sick leave at 50% of value or (2) accumulated sick leave credits can be applied toward the employee's retiree medical insurance premium payments, if applicable.

#20 of 2018- Vacation Leave: A full time employee will be credited with paid vacation leave in accordance with the following vacation schedule:

New Employees – newly hired full time employee will receive two hours per month of vacation leave, upon hire.

After Completion of:	Vacation Leave
1 year	5 days
2 years	10 days
10 years	15 days

Vacation leave is based on the average number of hours an employee is normally scheduled to work each week. An employee may take vacation leave only after it has been credited. The employee will be credited on their anniversary date for the vacation leave earned during the previous year. Vacation time can be used with a minimum of 1 hour intervals. Unpaid vacation leave needs prior authorization by Town Supervisor.

#21 of 2019 – Holidays: The Town Board will establish the schedule of holidays to be observed for each year at the annual re-organizational meeting. This schedule of holidays to be observed will be based on the holidays designated by the Saratoga County Personnel Department. A full time employee is eligible for holiday pay at the employee's regular rate of pay. A part-time, temporary, or seasonal employee is not eligible for holiday pay. (Part-time employees paid on a salary basis will receive their regular pay during a pay period in which a holiday occurs. In the event a designated holiday occurs on a Saturday, the holiday will be observed on the preceding Friday. In the event a designated holiday occurs on a Sunday, the holiday will be observed on the following Monday.

Councilwoman Patricia Bryant seconded the introduction of Resolution #1-#21 of 2019.

Supervisor Willard Peck – "Aye"

Councilman Paul Bolesh – "Aye"

Councilman John DeLisle – "Aye"

Councilwoman Patricia Bryant – "Aye"

Councilman George Hodgson – "Aye"

Resolutions #1 - #21 Adopted

Supervisor Willard Peck presented the following Committees for 2019

Insurance: Councilwoman Patricia Bryant/Chairperson-Councilman Hodgson

Highway/Drainage: Chairperson Councilman John DeLisle/Councilman Hodgson

Recycling: Councilman George Hodgson/Chairman-Councilwoman Bryant

Environmental: Councilman Hodgson/Chairman- Councilman Bolesh

Municipal Center/Park: Councilman Bolesh/Chairman- Councilman John DeLisle

Youth/Recreation: Councilwoman Patricia Bryant/Chairman-Councilman Bolesh

(Supervisor Peck is an automatic member of all Committees)

**Town of Northumberland
Organizational Meeting
January 7, 2016**

Councilman John DeLisle made a motion @ 7:08 PM to adjourn the Organizational Meeting. Councilman Paul Bolesh seconded the motion. All in favor, motion carried.

Respectfully submitted,

Denise Murphy, Town Clerk
Town Clerk